



UNIVERSITY OF GEORGIA
EXTENSION



Master Gardener Extension Volunteer Program

Georgia Master Gardener Extension Volunteer Program Application

The Master Gardener Extension Volunteer (MGEV) program in Georgia is a volunteer program designed to help University of Georgia Cooperative Extension staff transfer research-based information about gardening and related subjects to the public by training home gardeners to be volunteer educators. Master Gardener Extension Volunteers are active in many Georgia counties. Through this program, Extension is able to reach out and serve more citizens with educational programming and demonstrations.

Dear Master Gardener Applicant:

Thank you for your interest in the Georgia Master Gardener Extension Volunteer program! Its purpose is to assist UGA Extension by training volunteer educators to provide current horticultural information through community service and educational gardening projects using applied research and the resources of the University of Georgia.

MGEV programs are coordinated at the county level by the local Extension office. Each local program has multiple projects that reach out to the local communities, teaching about horticulture and gardening, answering garden-related questions and so forth. **Volunteers for these projects participate in at least 42 hours of training and are asked to volunteer 50 hours of service in the first year.** *(After your first year, you are required to volunteer 25 hours per year to remain an active, certified Georgia Master Gardener Extension Volunteer.)*

UGA Extension-Barrow County will host a hybrid training in the spring of 2022. Participants will learn content through online learning modules. Trainees are responsible for learning material and are required to pass each cluster quiz with 70 percent or better on each. In addition to online content, participants will gain skills through four in-person, skills-based workshops.

The dates for the 2021 course are March 7 - May 27. Online modules may be accessed at the participant's convenience, and topics will be assigned each week. Orientation will be held March 7, 6:00 at the Extension office. The four in-person workshops are required, and will be held April 15, April 29, May 13, and May 27 from 1:00-5:00. All workshops will be held in Winder, though the location will vary.

The course fee is \$150. This covers the Georgia Master Gardener handbook, course materials, nametags, and a certificate of completion.

By completing the *Master Gardener Volunteer Program Application and Reference Forms* (below), you are indicating your interest in the Georgia MGEV Program. You will receive follow-up communication from the county Extension office. Applications can be submitted to the Barrow County Extension office in person or e-mailed to aholloway@uga.edu. Please return your completed application by **February 11**. If selected for participation in the MGEV program, you will be notified by the local Extension office by **February 18**. Program fees are due February 25.

The Georgia Master Gardener® Program offers many opportunities to make new friends and enhance your horticultural expertise while becoming involved in fulfilling community service activities. We look forward to receiving your application!

Sincerely,

**Tell Us About Yourself:****Basic Information:**

| | | | | | |
|--|--|-------|--|-----|--|
| Name | | | | | |
| Preferred name for name badge (First and Last) | | | | | |
| Mailing Address | | | | | |
| | | | | | |
| City | | State | | Zip | |
| Phone | | Email | | | |
| Alternate Phone | | | | | |

Preferred method of contact:

- ☐ Phone
☐ Alternate phone
☐ Email
☐ Postal mail

The University of Georgia College of Agricultural and Environmental Sciences (working cooperatively with Fort Valley State University, the U.S. Department of Agriculture, and the counties of Georgia) offers its educational programs, assistance, and materials to all people without regard to race, color, religion, sex, national origin, disability, gender identity, sexual orientation or protected veteran status and is an Equal Opportunity, Affirmative Action organization. Provision of demographic information will help ensure we are supporting all members of our community.

Gender:

- ☐ Male
☐ Female

Race/ethnicity:

- ☐ Asian
☐ African American
☐ Native/American Indian/Alaska Native
☐ Native Hawaiian or Other Pacific Islander
☐ Two or more races
☐ White

I am an adult age 18 or older.

- ☐ Yes
☐ No

If accepted into the program, I consent to have my name, address, email and phone number included in a class roster in the participant binder and provided to local Master Gardener organization members.

- ☐ Yes
☐ No



Your Skills and Interests:

Please select the skills and interests that you want to contribute to or learn more about during your MGEV experience.

| | I want to know more about: | I consider this to be a personal strength: |
|------------------------------|----------------------------|--|
| Vegetable gardening | | |
| Flower gardening | | |
| Herb gardening | | |
| Trees/shrubs | | |
| Native plants | | |
| Wildlife gardening | | |
| Houseplants | | |
| Lawns & turf grass | | |
| Plant Propagation | | |
| Landscape Design | | |
| Diseases/insects | | |
| Water conservation gardening | | |
| Ornamental ponds | | |
| Community gardens | | |
| Greenhouse production | | |
| Other: | | |

How long have you been a gardener?

What is your greatest area of gardening interest?



Have you done any of the following? If yes, please describe your experience.

| | No | Yes | If yes, please describe. |
|---|----|-----|--------------------------|
| Writing <ul style="list-style-type: none"> • Newspaper articles • Blog posts • Social media content | | | |
| Public speaking/teaching <ul style="list-style-type: none"> • Presented to small or large group? • Tour guide? • Hands-on demonstrations? | | | |
| Computers/technology | | | |
| Organizing events or projects <ul style="list-style-type: none"> • Small events or projects? • Large events or projects? | | | |
| Organizing people <ul style="list-style-type: none"> • Building teams • Communication strategies | | | |
| Managing people | | | |
| Advertising and public relations | | | |
| Fundraising | | | |
| Other | | | |

Which skills from your previous professional experiences would be useful in your role as a Master Gardener Extension Volunteer?

Why do you wish to become a Master Gardener Extension Volunteer?

What are some ways you can see yourself volunteer as a Master Gardener in our community?



References (required)

Please provide 3 references who are not immediate family members and who reside outside of your home address. They should be familiar with your skills and abilities related to potential duties associated with volunteering, particularly with youth. Local CAES or Extension staff should not serve as references. Individuals will be contacted by Extension.

| | | | | | |
|--------------------------------------|--|--|--|-----|--|
| Reference 1 | | | | | |
| Name | | | | | |
| Address | | | | | |
| City | | State | | Zip | |
| Phone | | Email | | | |
| How long have you known this person? | | In what capacity have you known this person? | | | |
| Reference 2 | | | | | |
| Name | | | | | |
| Address | | | | | |
| City | | State | | Zip | |
| Phone | | Email | | | |
| How long have you known this person? | | In what capacity have you known this person? | | | |
| Reference 3 | | | | | |
| Name | | | | | |
| Address | | | | | |
| City | | State | | Zip | |
| Phone | | Email | | | |
| How long have you known this person? | | In what capacity have you known this person? | | | |

Master Gardener Program Agreements:

Initial each statement and sign at bottom to indicate that you understand and agree to the following conditions if accepted into the program.

- ☐ I understand that submission of this application does not guarantee acceptance to the program.
- ☐ I understand that to be considered as a UGA MGEV Trainee, I will need to complete a UGA Volunteer Agreement, background screening (including motor vehicle records check), interview with Extension personnel, and pay any program fees.
- ☐ I understand that Georgia Master Gardener® status is acquired only after successful completion of the volunteer training program and volunteer service, including:
 - ☐ Completion of classroom training (minimum of 42 hours), not missing more than 20% of training classes. I am responsible for class material covered in my absence;
 - ☐ successfully passing the midterm and final exams with a score of 70% or better on each;
 - ☐ and completing 50 hours of volunteer service in support of Extension-approved projects in the county in which I completed training within 12 months of completing classroom training. Any exceptions must first be approved by my local coordinator.
- ☐ I will not use my Master Gardener Extension Volunteer status to promote any commercial venture or to make money.
- ☐ I understand that I can continue with the MGEV program after completing the first year. To do so, I will complete an annual Intent to Renew form and meet annual criteria, including 25 hours of volunteer service each year, update my Risk Management Training (RMT), and maintain a current UGA Volunteer Agreement form and background screening, as required by the University of Georgia.
- ☐ I agree to not use the Georgia Master Gardener® title for any commercial publicity or private business purposes. Participating in a commercial activity, associating with commercial products, and giving implied Master Gardener or UGA Extension endorsements to any product or place of business is in violation of the Georgia Master Gardener® program policy.
- ☐ I acknowledge that I have read the above guidelines and will abide by them.

Signature: _____

Date of Application (mm/dd/yyyy): _____



College of Agricultural & Environmental Sciences UNIVERSITY OF GEORGIA

The University of Georgia Cooperative Extension Volunteer Agreement

Thank you for agreeing to volunteer with the University of Georgia Cooperative Extension program. In signing this agreement you are confirming your acceptance for a volunteer role.

1. I agree to serve as a volunteer with UGA under the primary direction of _____ Cooperative Extension. *(fill in county or unit name)* I understand that if my role involves supervising youth, I will be required to complete a UGA background check and that some duties may include additional training and orientation.
2. I agree that my participation in the activities is not in exchange for any consideration (e.g., pay, benefits, the promise of future employment). I acknowledge that, in exchange for my service as a volunteer, I have neither been promised any consideration nor do I expect to receive any consideration. I understand that additional duties may be assigned or specific duties expanded.
3. I agree that as a volunteer I am under the primary direction of the unit, county office or department but may be asked to participate in activities that include direction from others within Cooperative Extension and/or other departments in the University of Georgia.
4. I agree that, if approved to serve as a volunteer, I will not be acting as a UGA employee or student. I understand and agree that UGA and I both have the right to decline or end my volunteer relationship with UGA at any time, for any reason, and without advance notice.
5. I understand that UGA is self-insured through the Department of Administrative Services against state tort claims. This coverage is provided for volunteers in programs organized, controlled and directed by UGA for the purposes of carrying out the functions of UGA.
I UNDERSTAND THAT COVERAGE DOES NOT APPLY WHEN I DEVIATE FROM THE COURSE OF MY VOLUNTEER DUTIES.
6. I understand that, as a volunteer, I will not be entitled to any employee benefits. I understand that UGA may not provide me with any accident, medical, or workers' compensation insurance, and therefore may not be responsible for any accident or medical expenses that I incur in the course of volunteering. If I am an employee of the UGA serving as a volunteer, I understand that I am not covered by workers' compensation laws while acting as a volunteer outside of my normal employment.
7. If I utilize my personal vehicle during the course of volunteering, I understand that UGA does not provide comprehensive or collision insurance for my personal vehicle.
8. I understand that if my volunteer service involves youth work, I am required to abide by the UGA Cooperative Extension Behavior Guidelines for Adults working with Youth and may be discharged from my duties as a volunteer should I fail to follow these expectations. These guidelines are printed on the reverse of this page and are initialed by me.
9. I understand that my participation as a volunteer may involve certain risks. In addition, I understand that I may be exposed to other risks which may not be foreseeable. I voluntarily accept these risks.
10. I agree to abide by all applicable rules and regulations of UGA and any of the department or units where I engage in volunteer activities. I also agree not to disclose any confidential information concerning youth program participants, research subjects, unpublished research data, and other confidential information of which I may learn in the course of my volunteer service. I acknowledge and agree that any intellectual property I may create in the course of my activities at UGA shall be the property of UGA.
11. I understand that as a volunteer I must self-report any arrest, charge, or criminal conviction occurring after the date of my background check to my program/activity administrator prior to returning for service.
12. I hereby grant permission for my images, likeness, and voice to be recorded in any media and to be used by the University of Georgia and Georgia 4-H on behalf of the Board of Regents of the University System of Georgia in any publications, media or technology now known of or hereafter developed in the future for any lawful purpose whatsoever without further permission from me. I understand I will not be compensated further for use of these recordings.

Volunteer's Signature _____ Date _____

Volunteer's Printed Name _____ Volunteer's Phone # _____

Volunteer's Address _____ Volunteer's Email Address _____

Extension Faculty Printed Name _____ Primary Extension Office location _____

Extension Faculty Signature _____ Date _____

Adult Behavior Guidelines when Working with Youth



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The University of Georgia Cooperative Extension program establishes the following guidelines for adults working with youth in programming. These are general behavioral expectations for any adult including both paid staff and volunteers working or volunteering in a capacity which includes working with children under the age of eighteen and/or youth considered program participants.

Adults are expected to:

- Work cooperatively with youth, families, University of Georgia faculty, staff, volunteers, community members and others in a courteous, respectful manner demonstrating behaviors appropriate for a positive role model.
- Represent the University of Georgia College of Agricultural and Environmental Sciences' Cooperative Extension programs with pride and dignity, behave appropriately, exhibit good sportsmanship, and demonstrate reasonable conflict management skills.
- Respect, adhere, and enforce the 4-H Code of Conduct as well as other rules, policies and guidelines established by UGA Extension and event coordinators including state laws and regulations.
- Recognize that physical punishment is not an appropriate form of discipline and will not be allowed. Physical punishment includes physical actions that may not be expected of an individual during the program and are assigned to a young person as a consequence for misbehavior.
- Recognize that verbal abuse, physical abuse, or committing criminal acts may be grounds for termination as an Extension volunteer. Abusive behavior towards youth or other adults including failure to provide adequate health and safety measures, inadequate care or supervision, emotional mistreatment of members, or verbal or physical abuse will not be tolerated.
- Under Georgia law, report any mistreatment of youth to the proper authorities. Adults should immediately contact the person coordinating the Extension program/event, UGA Police, and the Division of Family and Children services if the adult believes a child is being abused. Failure to report child abuse is grounds for criminal charges.
- Comply with equal opportunity and anti-discrimination laws and policies. The University of Georgia prohibits harassment of or discrimination against any person because of race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status.
- Treat animals humanely and encourage youth and adults to provide appropriate and ethical care.
- Strive for a minimum of two adults at any activity involving youth. Adults, in most cases, should not be left alone with a single child unless the adult is the parent/guardian of that child.
- To be housed in overnight settings in separate sleeping areas from children when possible. When this is not possible, parent/guardians should be furnished a letter explaining the situation and informing the parent/guardian that his/her child will be housed with an adult in the same room.
- Under no circumstances, to condone others use of or personally consume, or be under the influence of, or demonstrate any impairment from alcoholic beverages or illegal drugs/controlled substances during Extension youth programs, events and/or activities.
- Operate machinery, vehicles, and other equipment in a safe and responsible manner.
- Accept responsibility to promote, conduct, and support 4-H in order to develop an effective local, county, district and state program.
- Recognize the following behaviors are inappropriate and will not be tolerated in the presence of youth during Extension youth activities or events:
 - consumption of alcohol, illegal drugs, and controlled substances
 - promotion of religious or political preferences
 - theft, pilfering, or fraud
 - use of tobacco products and e-cigarettes
 - sexual advances or activities involving youth
 - willful damaging of property
 - permitting passengers to ride in motor vehicles without seatbelts
 - permitting youth or adults to ride in the back of trucks
 - behaviors that are illegal under law

Revised 05/2017

I have reviewed and understand the Adult Behavior Guidelines.

Volunteer's Initials

Date



Georgia Master Gardener Extension Volunteer General Role Description (Trainee)

(Must be included as part of the volunteer application and Volunteer Agreement)

ROLE TITLE: Georgia Master Gardener Extension Volunteer Trainee

SUPERVISOR: Alicia Holloway, County Extension Agent

LOCATION: UGA Extension - Barrow County

GOAL OF MASTER GARDENER PROGRAM:

The Master Gardener program in Georgia is a volunteer training program designed to help University of Georgia Cooperative Extension staff transfer research-based information about gardening and related subjects to the public by training home gardeners. Through this program, Cooperative Extension is able to reach out and serve more citizens with educational programming and demonstrations. Master Gardener Extension Volunteers complement, enhance, and support on-going Agriculture and Natural Resources educational programs using applied research and the resources of University of Georgia. The Georgia Master Gardener Extension Volunteer Program is a county-based volunteer program designed as an educational program delivery system and teaching resource to assist Cooperative Extension with the main goal of addressing community non-commercial, horticulture and gardening issues and needs.

VOLUNTEER QUALIFICATIONS:

- Available 92 hours in the first year for training and project implementation (25 hours each year thereafter)
- Interest in teaching Georgians about horticulture and gardening
- Basic knowledge of gardening and horticulture preferred
- Enthusiasm
- Ability to communicate with others
- Knowledge of community resources
- Previous volunteer experience a plus

VOLUNTEER RESPONSIBILITIES:

- Participate in appropriate orientation, training, planning, and evaluation sessions (completing the required 42 hours of classroom training before volunteering), and keep up-to-date on the latest horticulture information, including annual completion of Risk Management Training (RMT).
- Complete a University of Georgia Volunteer Agreement and background screening.
- Provide reliable, unbiased information in accordance with published Cooperative Extension resources.
- Promote awareness of Cooperative Extension.



- Maintain records of volunteer service, including hours volunteered, contributions, and results. Report records to the Agent, coordinator, or other supervisor as directed.
- Wear an official UGA Master Gardener Extension Volunteer nametag while volunteering on behalf of UGA.
- Exercise personal integrity as a volunteer.
- Uphold the policies and follow the procedures of the UGA CAES MG Extension Volunteer Program.
- Follow through with completion of educational programs/projects, communicating about problems and successes.
- Identify needs for training and participate as a team member of UGA CAES Extension.
- Participate in approved UGA Extension projects. Indicate on the attached sheet the projects/teams in which you are interested in volunteering.

TRAINING AND/OR RESOURCES TO BE PROVIDED:

- Master Gardener Extension Volunteer training sessions (42 hours)
- Periodic organizational/ educational meetings
- Master Gardener Extension Volunteer reference manuals available for use in office
- Horticulture library in office
- Consultations with Cooperative Extension staff

TIME ESTIMATE:

- Master Gardener Extension Volunteer Training: 42 hours
- Volunteer Service: 50 hours (about 4-5 hours per month) minimum during the first year after training
- Periodic organizational/ educational meetings: 1-2 hours per month

BENEFITS:

- Participate in training programs in all aspects of basic horticulture.
- Learn new skills and sharpen old ones.
- Meet and work with other individuals interested in horticulture.
- Receive basic program materials at minimal cost.

INTENT TO VOLUNTEER

I, _____, commit to at least 42 hours of training and 50 hours of volunteer time as a UGA Master Gardener Extension Volunteer Trainee, following program policies and procedures, within one year of the date on this role description.

MGEV Trainee

Date

Agent

Date